

EMPLOYMENT SERVICES AND OUTCOMES UPDATE - MAY 2024

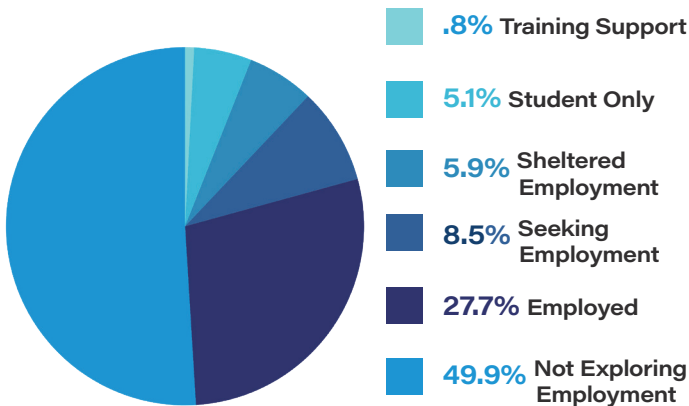


Boone County Family Resources (BCFR), like the Division of Developmental Disabilities, is committed to enhancing and expanding community employment options for persons with developmental disabilities. We also believe that all individuals who want to work can work and this is one of the core principles of our IPS employment program. BCFR includes employment as a part of the personal planning process with individuals and makes referrals to Vocational Rehabilitation (VR), Medicaid Waiver employment service providers and other community-based employment programs. In addition, BCFR has provided employment services for over 20 years focused on cultivating natural job supports.

Using a wide spectrum of employment program models and funding sources is effective in supporting a wide range of individuals with unique employment trajectories. This report summarizes employment services purchased and provided in 2023 by BCFR, as well as the competitive employment status of adults served in 2023.

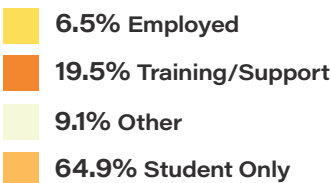
EMPLOYMENT STATUS

AGES 18-65



EMPLOYMENT STATUS

AGES 16-17



EMPLOYMENT & SERVICES HIGHLIGHTS

A total of 285 adults served by BCFR (27.7%) have competitive integrated employment. In Missouri, 19% of individuals with I/DD are employed in the community and the National Employment rate is 22%. *(Source: National Survey of State IDD Agency Day and Employment Services.)*

During the calendar year 2023, **56** individuals utilized Medicaid Waiver Employment Services and more than **118** individuals served by BCFR received employment services outside of the Medicaid Waiver.



47 Employment services

through the VR/BCFR IPS supported employment



18 Pre-employment ILS

through Easterseals (CMAP service)



12 CARE/BCFR

City of Columbia/BCFR partnership



4 STEP program

through Columbia Public Schools



1 EquipmentShare

internship/employment program

17 Employment services from BCFR

***15 Employment services** provided by Impact Support Services

**In addition, a number of individuals received supported employment services funded by VR through other Community Rehabilitation Programs in Boone County.*



Jonathan moves plants in the outdoor area at Lakewood Lawn Care in Columbia, Mo. as part of his job through the BCFR Summer Work Experience Program (SWEP).

OVERVIEW OF EMPLOYMENT SERVICES AVAILABLE TO PERSONS SERVED BY BCFR

BCFR-Provided Employment/Employee Development Services:

IPS Supported Employment

An evidence-based, team-oriented supported employment model proven as a successful approach for people with mental illness. Through a partnership with Vocational Rehab (VR), BCFR is implementing the approach for people with I/DD. Funded by VR.

Summer Work Experience Program (SWEP)

Through a partnership with VR, the Agency offers SWEP for students without prior work experience during the summer before their senior year. Through this program, Life & Work Connections, Inc. hires participants and is the employer of record, but the students work 20 hours per week earning minimum wage at community businesses who serve as host sites.

Transition Network Classes

BCFR's Life & Work Connections program offers training in group settings for individuals with goals for community integration, including competitive integrated employment. Course offerings such as Driver Permit and Cyber Savvy help participants build skills that enhance their skill sets and prospects for lives of productivity and independence.

Employee Development Services

BCFR's Life & Work Connections program provides paid vocational skills training to janitorial work crew participants. The program pairs soft skills training with short-term paid employment. Staff then assist participants to secure employment in the community. Program participants are typically high school students.



The LWC work crew for the 2023/24 school year.

CARE - Through the CARE program, at-risk youth work at community-based host businesses to gain first-hand work experience and build employability. Wages are paid to participants by the City of Columbia in a collaborative agreement with BCFR. Funding is part City of Columbia and part BCFR.

Vocational Rehabilitation Community Rehabilitation Programs (CRPs) - A variety of employment services are available through VR and their CRP Provider Network that consists of Impact Support Services, BCFR, Woodhaven, Choices for People, Job Point and MERS Goodwill.



Galen holds his Employee of the Month award given to him by his supervisor for his dedicated service at Slim Chickens.